

PRESIDENT: LB 388 advances. LB 145.

CLERK: LB 145, Mr. President, was introduced by Senator Baack. (Read title.) The bill was introduced on January 5, referred to Retirement for hearing. The bill was advanced to General File. I have committee amendments pending by the Retirement Committee, Mr. President. (See page 635 of the Legislative Journal.)

PRESIDENT: Senator Haberman, are you handling the committee amendments? All right.

SENATOR HABERMAN: Mr. President, the committee amendments strike the old matter and insert the words "plan shall be established by appropriate ordinance or proper resolution, which may provide for mandatory contribution by the employee." And it also inserts "any amounts contributed." It helps to give the city complete flexibility in establishing the employees' contribution as established by city ordinance or resolution. The employees may contribute an amount equal to, less than, or greater than the employers contribution, and it just adds flexibility to the bill, and I am sure that the introducer does not object to this. Thank you, Mr. President.

PRESIDENT: Any further discussion on the committee amendments? If not, the question is the adoption of the committee amendments. All those in favor vote aye, opposed nay. We are voting on the committee amendments. Record, Mr. Clerk, please.

CLERK: 26 ayes, 0 nays, Mr. President, on adoption of committee amendments.

PRESIDENT: The committee amendments are adopted. Before we proceed, Senator Baack, I would like to introduce some guests of Senator Ashford, please. In the north balcony, we have 39 eighth grade students from St. Margaret Mary School in Omaha with their teacher. Will you folks please stand and be recognized. Thank you for visiting us this morning. Senator Baack, we are on the advancement of the bill.

SENATOR BAACK: Yes, Mr. President and members, this is a very simple bill. The concern was brought to me by the City of Kimball who wanted to establish a retirement system for their employees. The statute said that an employee had to contribute an amount at least equal to the city's contribution. The City of Kimball wanted to establish it and pay totally for their